



Services and Fees

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INITIAL CONSULTATION

*Client intake to
define and assess
Diversity, Equity, and
Inclusion (DEI) needs*

- Meeting with Consultant
- You share about your organization and business
- Just Collaboration conducts industry research and produces a customized proposal with recommended interventions

\$200-\$599

CONSULTING

*Fees inclusive
of investment in a
minority-woman
owned business*

- Long-term engagement with Consultant
- Fees inclusive of subcontractor hire fees and administrative costs
- Retention available at an additional fee

**Project Rate
Dependent on
the scope of work**

PLAYSHOPS

*Series of 4 sessions
with 10 hours of
bespoke learning*

Interactive

*Focus on bias and
anti-oppression*

**Customized learning for up
to 12 participants**

\$3,360

**Each additional participant
up to 24 maximum**

\$220

SPEAKING

*Keynotes on the
following topics:*

*Bias and
compassionate listening*

*Intersectionality and
identity*

Humility and fragility

Custom Engagement

\$1,000-\$3,000

Travel Stiped

\$1,500

COACHING

*Life, Executive, or
Team/Group on:*

Allyship

Dialogue Facilitation

Bias reduction

Addressing Oppression

**Discovery/Intake
Complimentary**

**Individual - Life
\$130/session**

**Executive/Team/Group
\$250-\$500/session**